



Person Specification Support worker

Minimum Essential Requirements

Method of Assessment

Knowledge and Skills

Knowledge and expertise in relation to supporting people demential, learning disabilities and older people.	Application and interview
Able to understand how people with Austism process the world around them is different than how you process information.	Application and interview
Uninhiited curiosity about the individuals you work with, supporting a greater understanding of their needs, and how best to assist and empower them	interview
Ability to effectively supervise support workers and to promote best practice in your service area.	Application and interview
Abilty to organise, prioritise and minitor own and others workload	Application and interview
Excellent communication skills, both written and oral to be able to communicate effectively with people within our care , families, colleagues, health professionals etc	interview

Experience

Experience in support people with Autism, Dementia or learning disabilities	interview
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Experience of line management within in a care setting	Application and interview
Experience in safeguarding vulnerable adults	interview

Qualifications

NVQ level 3/4 in Care / professional care qualification or equivalent	Application and Certificates
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Work Related Circumstances

The post holder will need to be able to work flexibly across Appleford Homes service on a 5/7 rota basis including evening, weekend and bank holiday working and sleep in duties, as required or waking nights.	Application and interview
Ability to drive and have use of your own vehicle for work or company car.	Application
As part of your role you may be part of team providing support cover across the services.	interview



Note to applicants;

Please try to show in your application form how best you meet these requirements and tell us about your own values, understanding and experiences relevant to this post.